



RIPPLEVALE

SCHOOL

Pastoral Lead

Ripplevale School Rochester is an independent specialist provision for students aged six to 25 years, who have been diagnosed with various needs. These may include Autism Spectrum Disorder, dyslexia, speech, language and communication difficulties, DCD, sensory, social, emotional and other learning difficulties along with high levels of Anxiety.

Ripplevale School Rochester is seeking an inspiring and committed Pastoral Lead.

We are searching for the best education professionals to join our expanding team. Are you passionate about making a difference to our children's learning? Do you understand the importance of education?

It is our belief that all students have the opportunity to make progress but to do this they need to feel safe and secure in the surroundings. Ripplevale provides a holistic approach that is child centred. The provision includes a therapy team of SaLT, OT and Emotional Wellbeing specialists working in our caring and nurturing environment, alongside our teachers and support staff.

We welcome Pastoral Leaders at any stage of their career, from mainstream or special education.

Ripplevale School Rochester is committed to recruiting talented, highly skilled professionals and we are looking for a Pastoral Lead who is able to:

- Track attendance and punctuality across the group providing students & parents support where needed.
- Support the implementation of the school's centralised behaviour policy to secure outstanding behaviour for learning including stepped consequences and positive recognition.
- Support student wellbeing across the cohort.
- Plan early intervention to ensure all students make outstanding progress.
- Liaise with internal and external stakeholders to ensure students receive effective support.
- Build positive and effective relationships with parents.
- Support a tutor team to bring about positive outcomes for students.
- Provide an excellent example as a role model.
- Have an enthusiasm for new approaches and implementation of your ideas.
- Be reflective practitioners with a 'can do' approach to teaching and a passion to raise standards.
- Have the ability to support all children to explore and reach their full potential, and become well rounded, well balanced and confident people.
- Demonstrate ambition, professionalism and are committed to further personal development.
- Commit to working as part of a dynamic team of professionals both in and out of the classroom.

Salary: £22,369

Hours: 37.5 hours per week – Term Time Only

We can offer you:

A strong and supportive leadership team that is passionate about staff and student wellbeing

An 'Employee Assistance Programme' membership entitling you to Home Life Support, Work Life Assistance, Physical and Emotional Health Support and Wellbeing support resources including mini health checks.

Strong support for your further professional development

Sickness benefits.

We require you to:

Be passionate about students' learning and development

Be a great team player with a positive outlook

Have a passion for the development of the whole child

If you are passionate about improving outcomes for students and you are looking for an exciting opportunity to have a real impact in a nurturing environment, then this could be the job for you.

Applicants are strongly advised to apply early for this post as we reserve the right to close a vacancy prior to the closing date if a high number of applications have been received.

Ripplevale School Rochester is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. An enhanced DBS check is required for all successful applicants. Ripplevale School Rochester is required to conduct online searches about you as part of their shortlisting process in accordance with Keeping Children Safe in Education guidance.