



**Ripplevale School
Teacher Person Specification**

| Description | Essential | Desirable | Evidence |
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| Experience: | <p>Evidence of being an excellent classroom practitioner.</p> <p>Knowledge of ASD and or associated syndromes.</p> | <p>Experience of working as part of a multi-disciplinary team</p> | <p>Application Form</p> <p>References</p> |
| Qualifications or Training: | <p>Qualified Teacher Status</p> <p>Subject Specialism</p> | <p>SEN specialism</p> <p>Recent, relevant in-service training - particularly in relation to Child Protection and safeguarding.</p> <p>Experience and training of working within the Prevent Strategy.</p> | <p>Application Form</p> <p>References</p> <p>Certificates of Qualification & Training</p> |
| Practical Skills: | <p>Able to identify pupils' needs and act upon them in order to raise standards.</p> <p>To work as part of the school team and advise on school improvement strategies.</p> <p>Able to guide staff in their support of pupils with identified needs, and monitor teaching and learning outcomes.</p> <p>Excellent communication and interpersonal skills.</p> <p>Ability to contribute to School Strategic Planning and SIP so that standards of achievement continue to rise.</p> <p>Confident in use of ICT.</p> <p>Able to establish an ethos conducive to promoting good relationships whilst maintaining high standards of behavior and learning.</p> | <p>Experience in writing EHCPs and teaching accordingly to those needs.</p> <p>Able to guide staff in their support of pupils with identified needs, and monitor teaching and learning outcomes.</p> <p>Hold a full UK Driving Licence to drive a manual car</p> | <p>Application Form</p> <p>References</p> <p>Interview Process</p> |
| Personal Qualities & Attributes: | <p>Committed to safeguarding and promoting the welfare of children</p> <p>Dependable and reliable, with a good record of attendance.</p> | | <p>Application Form</p> <p>References</p> |



RIPPLEVALE
SCHOOL

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| | <p>Flexible approach and an ability to respond to changes in circumstances - the ability to think on your feet!</p> <p>High level of written and oral communication skills.</p> <p>A commitment to work together with all stakeholders including the wider community.</p> <p>Satisfactory enhanced DBS check and references.</p> | | Interview Process |
|--|--|--|-------------------|

Ripplevale School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, visitors and volunteers to share this commitment.